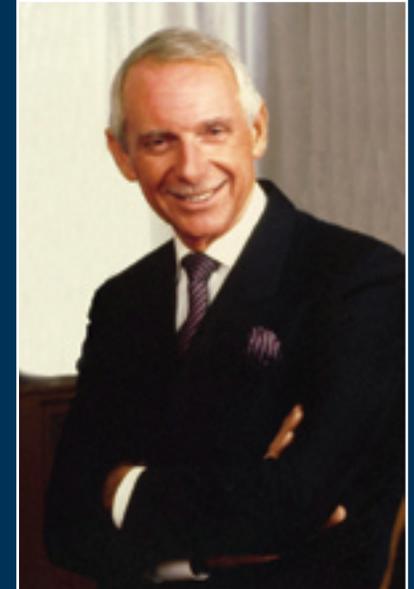




Consulting with a UN staff member in Kinshasa.

## A RECORD OF EXCELLENCE, A VISIONARY LEADER



### *Ambassador Bill Swing brings to IOM:*

- ✓ Unparalleled international experience
- ✓ Demonstrated vision and leadership in countries facing complex migration issues
- ✓ Solid reputation for fostering collaboration within bilateral and multilateral frameworks
- ✓ Proven ability to manage large, complex field operations
- ✓ Record of achieving results through transparent communication



### *Ambassador William Lacy Swing*

UNITED STATES CANDIDATE  
FOR DIRECTOR GENERAL OF THE  
INTERNATIONAL ORGANIZATION FOR MIGRATION

# Time for Change at IOM



Inaugurating construction of a shelter for victims of sexual violence in Mbuji-Mayi, DRC, in July 2007.

**Migration** – regular and irregular, voluntary and forced, planned and sudden – is one of the most complex phenomena shaping the 21<sup>st</sup> century. The International Organization for Migration (IOM), as the world's leading intergovernmental organization addressing the issue, must be at the vanguard of efforts to assist migrants and to work with governments and other partners to manage migrant flows.

To accomplish this mission, IOM needs a visionary leader and an experienced manager who values transparency, communicates openly with Member States, and builds constructive partnerships.

That man is Ambassador Bill Swing. A six-time U.S. Ambassador and two-time Special Representative of the United Nations Secretary-General (SRSG) with a rank of Undersecretary-General, he is an experienced negotiator with governments and international organizations. As head of UN peacekeeping operations in Western Sahara and the Democratic Republic of the Congo (DRC), he has built effective multi-national operations in some of the most demanding environments in the world. As SRSG in the DRC, Ambassador Swing has managed the UN's largest peacekeeping mission ever, with a staff of 22,000 from more than 100 countries and an annual budget of more than \$1 billion. With professional experience that includes ambassadorial postings to South Africa, Nigeria, the DRC, Haiti, Liberia, and the Republic of Congo, Ambassador Swing has worked in nations that have seen the full range of migration-related issues.



Visiting internally displaced children in Nindja, DRC, in July 2005.

Ambassador Swing brings a strong record of building trust inside international organizations. After he was designated the coordinator of all UN activities in the DRC, he integrated the work of the peacekeeping mission with that of the 18 UN agencies working in the country. Through consultation and negotiation with staff and other stake-holders, he forged a dynamic and effective international partnership which enabled the country to hold its first democratic elections in more than forty years, the largest elections the UN has ever assisted.

Ambassador Swing will bring this leadership, vision, managerial expertise and transparency to his work at IOM, ensuring that it continues to be the world's leading organization on migration.



Dedicating a school for Congolese orphans in Mbuji-Mayi.